

WOMEN IN BUSINESS AWARDS

The Kilgore Chamber of Commerce is proud to introduce a new program to recognize outstanding business women in Kilgore, Texas. The Women in Business Awards acknowledge unique women who approach community and business needs with strong leadership, collaboration and intentionality to affect change and influence their surroundings.

The Women in Business Awards program will be introduced in association with the new Black Gold Texas Tea event. (And yes we are utilizing our oil industry heritage to celebrate our outstanding business women). This event was formerly called Ladies Night Out. The Chamber's Relationship/Climate Committee and Board of Directors set new goals this year to ensure all programming provides Chamber member businesses more benefits and recognition.

We hope you and your company will utilize this prestigious award program to recognize outstanding business women in Kilgore, as well, as obtain recognition for your company. You may nominate an employee or yourself, if you are a business owner.

AWARD CATEGORIES

The Rising Star Award will be presented to a woman with 10 years or less work experience who portrays excellence in leadership traits and established business strategies to solve problems and create new ways of doing business.

The Shining Star Award will recognize an individual with 10 years or more work experience who embodies high standards of excellence, dedication and accomplishment to their respective organization, industry and to the business community.

The **Lifetime Star Achievement Award** is presented to an individual with at least 25 years of professional experience. This award recognizes a woman who has been inspirational, made positive impact and significant contributions to her industry and or community.

JUDGING PROCESS

Step 1: Assessment of Nomination - The nomination submission will be assessed based on the information provided in the nomination form. Each question will be scored to reach the overall score. This is the first step where a nomination will impress the judging team. It is important to highlight accomplishments and provide as much detail as possible within the word count.

Step 2: Pre-Evaluation Process - Once the assessment is completed, the judging team will create a shortlist of the most outstanding nominees for further evaluation and possible conversation with nominator or nominee. Nominations will be evaluated and points earned based on the answers submitted on the nomination form.

Step 3: Final Evaluation/Selection - The judging team will select the top 3 finalists for award recognition. Only one nominee will be selected as the recipient, however all three finalists will be recognized at the upcoming Black Gold Texas Tea event. The top 3 finalist nominators and nominees will be notified of the nomination and finalist position. Nominees will be recognized at the Black Gold Texas Tea event on Thursday, April 20, 2017 at the Texas Broadcast Museum. The event will be held from 6:00 – 8:30 pm. The award recipients in each category will be honored and presented their award during the evening event.

JUDGING CRITERIA

The judging criteria gives the Judges a point of reference to assess a nominee's unique qualities, leadership traits and accomplishments. The following criteria will determine the potential of the nominee.

The nominee...

- Delivers real business impact
- Tackles business problems and obstacles with determination and creativity
- Applies innovative thinking to push boundaries and do things differently
- Uses self-belief to rise above adversity and reach their goals
- Consistently demonstrates exceptional and progressive leadership
- Mentors and inspires others to strive for success
- Uses their success to give back to their community

WOMEN IN BUSINESS AWARD NOMINATION

QUALIFICATIONS

1. Nominations should be submitted by company or organization representative.
2. Nominating company must be a member of the Kilgore Chamber of Commerce.
3. Nominations will be accepted via online or written submission.
4. Complete form and return:

Mail or Deliver to: Kilgore Chamber of Commerce, 813 N. Kilgore St., Kilgore TX 75662

Email: lmorgan@KilgoreChamber.com

5. **NOMINATION SUBMISSION DEADLINE: February 19, 2018**

Nomination Category: Check one category)

The Rising Star Award **The Shining Star Award** **Lifetime Star Achiever**

CONTACT INFORMATION - NOMINEE

Name _____ Phone _____

Company _____

Mailing Address _____

Email Address _____

Age of Nominee: _____ Birth Date: _____ Phone: _____

SUBMITTED BY:

Name _____ Phone _____

Company _____

Mailing Address _____

Email Address _____

Is your company a member of the Kilgore Chamber of Commerce? Yes No

Describe your relationship with the nominee: _____

Signature of Nominator

Date Submitted

